



JOB HIRING

Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

Head, IT Audit

Head Office




Position Summary: The Head, IT Audit is responsible on lead, organize and oversee a variety of IT audits and special projects focused on evaluating, and determining the effectiveness, adequacy, and efficiency of, internal controls surrounding Bank's data and assets.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> • Implement Internal Audit Charter/Policy, Process, Procedures, code of conduct, manuals, and other frameworks. • Oversees execution of the audit plan for assigned areas, including all aspects of the audit lifecycle (planning, fieldwork, reporting, and follow-up) within budgetary and timeline expectations. • Plan and direct audit coverage of core IT disciplines (e.g., infrastructure, computer operations, middle ware, IT service management, cyber, third party, project management, IT data governance/protection) and emerging technology risk areas. • Develop and update IT audit manual. • Prepare and assist COA in drafting annual risk-based plan of IT risk assessment review, resource, and time allocation. • Review and seek for approval from CAO on the strategic audit plan to be implemented. • Identify process changes and improvements to IT capability, • Review the preliminary risk assessment regarding to branch/department/unit/function/product to set up reviewed objective and scope will be approved by CAO. • Plan and follow team with agreement from Chief Audit Officer for executing IT audit plan. • Lead develop and update the testing strategy for IT audit. • Review the audit approach setting the expectations for the audit assignment as per the IT Audit Plan to seek for approval from CAO. • Lead team to complete IT audit engagement regarding to engagement risk assessment. • Monitor training plan for providing additional training to subordinators. • Monitor the development of a training program for Internal audit staff. • Assist Chief Internal Audit Officer in other tasks assigned. 	<ul style="list-style-type: none"> • Bachelor's degree in Management, Technology, or the equivalent combination of Education training, and work experience. • Minimum 5-7 Years in IT audit, IT governance and security, IT operation experiences are required. • Relevant professional training (i.e., CND, CEH, CISA, CISM. IT Audit and Assurance, IT Risks and Controls Management, Cybersecurity). • More understand about relevant international standards and frameworks (i.e., IOS 27k Series, NIST, CIS, CoBIT5, PMP, and ITIL...) • Must be able to direct audit functions while understanding the risks associated with current and emerging technologies. • Working knowledge of audit participation in systems development/change management projects, including experience with ensuring information security control requirements are included in the system/process design and adequately tested prior to going into the production environment. • Strong verbal and written communication skills as well as interpersonal, negotiating and conflict management skills to develop and maintain good relationships with stakeholders and communicates. • Leadership skills, work, and outcome orientation.

Core Competencies' Requirements:

<ul style="list-style-type: none"> • Customer First • Lead with Passion 	<ul style="list-style-type: none"> • Innovate • Collaborate • Think Ahead 	<ul style="list-style-type: none"> • Develop • Drive Results
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Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address jobs@princebank.com.kh .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	For more information:  Prince Bank Plc.  www.princebank.com.kh  096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
Birthday allowance	Training opportunities	
Annual salary increment	Promotion opportunities	