



# JOB HIRING

## Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

### Senior Officer, Loan Collection

#### Head Office




**Position Summary:** Senior Officer, Loan Collection is responsible for the collection of debts prior to legal recovery proceedings commencing, negotiating payments/payment arrangements, handling debtor inquiries and provides administrative assistance to the team.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> <li>Regular check of daily overdue client and make sure every loan late client is obtained reason, commitment, and action plan from in charge officer.</li> <li>Monitor loan collection process and gather information of defaulters to evaluate the causes and proper classify of NPL to act effectively.</li> <li>Prepare and analyze on the restructure/reschedule case which branch intended for such a request to committee.</li> <li>Conduct a meeting with customers to better understanding on the reason of late payment and prepare the meeting report with action plan to management.</li> <li>Negotiate and find solution defaulters outside court and comply with bank policy.</li> <li>Follow up legal settlement process make sure it is effectively and efficiently with law firm.</li> <li>Assist on other jobs assigned by supervisor/management.</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor or degree equivalent in Banking and Finance and law or related field.</li> <li>Expert in banking transaction and core banking system is an advantage.</li> <li>Good Microsoft Office Especially Spreadsheet skills.</li> <li>Good Knowledge of statutory report requirements.</li> <li>Fresh Graduate or 1 year of loan collection experience and Have a thorough knowledge of credit-related laws. Be willing to periodically travel to customer sites. Have considerable experience with customer negotiations.</li> </ul>

#### Core Competencies' Requirements:

<ul style="list-style-type: none"> <li>Customer First</li> <li>Lead with Passion</li> </ul>	<ul style="list-style-type: none"> <li>Innovate</li> <li>Collaborate</li> <li>Think Ahead</li> </ul>	<ul style="list-style-type: none"> <li>Develop</li> <li>Drive Results</li> </ul>
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#### Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address <a href="mailto:jobs@princebank.com.kh">jobs@princebank.com.kh</a> .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	<b>For more information:</b>  Prince Bank Plc.  <a href="http://www.princebank.com.kh">www.princebank.com.kh</a>  096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
Birthday allowance	Training opportunities	
Annual salary increment	Promotion opportunities	