



# JOB HIRING

## Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

### Manager, Database Administration

#### Head Office




**Position Summary:** Manager, Database Administration is responsible for technically skilled database administrators who can hold positions of great responsibility. Being both an administrative and technical role, the database administrator should display both sound technical skills and administrative aptitude.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> <li>Identify strategic opportunities, strengths, weaknesses, and threats of department/team to determine and implement strategic plans.</li> <li>Provide guidance and leadership on creating and maintaining organizational data.</li> <li>Determine how to most effectively create and structure data storage systems, leveraging their familiarity with one or more database management systems to create and enact a data infrastructure system that's robust and secure but that still provides necessary personnel with the access they need.</li> <li>Make improvement and maintenance the performance of database by Tuning database to ensure availability of the database that support to all bank's systems.</li> <li>Escalate issues to Oracle development team and third parties as appropriate.</li> <li>Implement and update new release of database changes as submitted by the Development team.</li> <li>Install or restore database for new environment requested by Project Manager or related system owners.</li> <li>Perform daily monitoring and make ensure uptime of all databases in DC, data guard synchronization from DC site to DR site, and other database accessing traffic performance.</li> <li>Manage backup and recovery plans to ensure backup files can restore.</li> <li>Able to upgrade database and patching update If any requirement.</li> <li>Perform other tasks assigned by line manager.</li> </ul>	<ul style="list-style-type: none"> <li>Minimum Bachelor's Degree in Computer Science, Engineering, or Management Information System/Technology preferred relevant certificate in the field.</li> <li>Minimum 3 years of experience in guidance and day-to-day operational oversight for bank's data storage and security with best experience with Oracle, SQL Server, MySQL, Postgres, and others.</li> <li>Familiarity with the best practices and principles of data storage and should be able to provide strategic direction for managing growing databases.</li> <li>Thorough understand and making key decisions about data privacy and security, so they should be very knowledgeable about data security, particularly during backups and migration</li> <li>Proficiency in working with teams of data specialists, so the ability to direct and coordinate team members to achieve department and organization goals is a necessity</li> <li>Effectively develop and deploy creative and technical</li> <li>Experience working at software company or MFI or Banking.</li> </ul>

#### Core Competencies' Requirements:

• Customer First	• Innovate	• Develop
• Lead with Passion	• Collaborate	• Drive Results
	• Think Ahead	

#### Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address <a href="mailto:jobs@princebank.com.kh">jobs@princebank.com.kh</a> .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	<b>For more information:</b>  Prince Bank Plc.  <a href="http://www.princebank.com.kh">www.princebank.com.kh</a>  096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
Birthday allowance	Training opportunities	
Annual salary increment	Promotion opportunities	