



JOB HIRING

Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

Manager, Business Analyst

Head Office

Position Summary: The Manager, Business Analyst is responsible to do a business analyst is an important part of any project team. Acting as the key interface between the users and the project manager. They gather information, document processes, and confirm the final documents with business users.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> • Gather requirement and performing requirements analyzing or create a detailed business analysis, outlining problems, opportunities, and solutions business needs. • Ensuring solutions meet business needs and requirements. • Documenting and communicating the results of your efforts. • Able to create Functional Specification Document (FSD) and advise business during Business Requirement Document (BRD) development. • Able to explain difficult concepts & technical concepts to non-technical users. • Propose technological solutions to business requirements. • Documenting and communicating the results of your efforts. • Working closely with end user, technical teams, and project members. • Ability to understand the customer journey comparing to system process/ business operation. • Understanding the concept of system development methodologies such as Waterfall, DevOps or Agile methodology and understand other methodology is preferable. • Perform other tasks assigned by the line manager. 	<ul style="list-style-type: none"> • Bachelor's degree in Computer Science, information technology, or related fields. • Other related BA training skill is a plus. • Minimum 3-year proven experience in systems, business, and data analysis. • Experience with operational systems required. • Good knowledge of data analysis techniques. • Experience in engaging with both technical and non-technical stakeholders. • A track record of following through on commitments. • The ability to influence stakeholders and work closely with them to determine acceptable solutions. • Experience in process modeling, working in banking section is a plus. • IIBA Entry Certificate in Business Analysis (ECBA) is a plus. • High motivation and creativity. • Excellent in English proficiency both verbal and written, and Chinese is a plus. • Proactive, flexible, and good team player. • Honesty, commitment, and hard work.

Core Competencies' Requirements:

<ul style="list-style-type: none"> • Customer First • Lead with Passion 	<ul style="list-style-type: none"> • Innovate • Collaborate • Think Ahead 	<ul style="list-style-type: none"> • Develop • Drive Results
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Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address jobs@princebank.com.kh .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	For more information: Facebook Prince Bank Plc. Website www.princebank.com.kh Phone 096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
Birthday allowance	Training opportunities	
Annual salary increment	Promotion opportunities	