



JOB HIRING

Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

Lending Manager

Branch Office




Position Summary: The Lending Manager is responsible promote Prince Bank products and brand name among targeted communities and potential clients over loan products.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> Assigned operating areas with a view to delivering clear, transparent, and accurate information to each client Conduct loan appraisal and collect detailed information (personal, business, and guaranties) and arrange to open new loan account Acquire new loan customers and maintaining existing customers to make sure the monthly individual target capacity and financial soundness of the borrower Provide clients with financial planning and consultation on loan products to ensure quality payments Monitor customer repayment and manage follow-up for a timely loan repayment Understand and apply credit policies and processes including analysis of client business risk and environmental and social risk to achieve quantity and quality objectives ensure full compliance with Prince Bank's lending policies and procedures Plan and follow up disbursements to make sure that the status of clients is update and problems is promptly solved Provide services to clients based on good communication and ethical behavior to ensure high standard of service satisfaction is maintained Build and maintain good relationships with new and existing clients, local authorities, and related networks to enlarge business networks File documents properly to ensure everything is complied with credit policy and internal control policies and procedures Other tasks assigned by BM/DBM/Supervisor following business needs 	<ul style="list-style-type: none"> Bachelor's degree in Business Administration, Finance and Banking, Management, Economics or related field minimum one or two years of experience in loan or SME loan is a plus Good at problem solving and good relationship with authority Be able to use MS Office Proactive, flexible, and good team player Integrity, confidentially, and willing to work in the flexible time Ability to think creatively and innovatively Strong interpersonal, lead team, and communication Experience with team management Proactive, flexible, and good team player good command of written and spoken of English language

Core Competencies' Requirements:

<ul style="list-style-type: none"> Customer First Lead with Passion 	<ul style="list-style-type: none"> Innovate Collaborate Think Ahead 	<ul style="list-style-type: none"> Develop Drive Results
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Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address jobs@princebank.com.kh .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	For more information:  Prince Bank Plc.  www.princebank.com.kh  096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
Birthday allowance	Training opportunities	
Annual salary increment	Promotion opportunities	