



JOB HIRING

Be Part of Our Success Growing Team

Prince Bank Plc., recognized with Global, Asia's and Cambodia's Best Employer Brand Awards in 2019 and 2020, is a commercial bank that strives to provide customers with the best products and services delivered with professionalism. Prince Bank Plc. has a clear vision, "to be the financial institution of choice for our target customers." With an ambitious growth plan, Prince Bank Plc. is expanding its business operations and looking for highly qualified candidates to fill the following position.

Branch Manager

Branch Office

Position Summary: Manage and oversee branch operations and sales staff to ensure staff disciplinary and good working environment to ensure regulation compliance with policies and procedures and work flow with good loan quality and services.

Job Responsibilities	Job Requirements
<ul style="list-style-type: none"> Review monthly branch financial performance and prepare a branch action plan for next month Evaluate loan performance of the previous month and prepare loan planning for next month Plan daily loan transactions and daily cash flows to ensure it meets the target Review daily branch service transactions and internal transactions based on policy & procedure stated Manage branch properties and security to ensure organization assets are safe Prepare a branch action plan and budgeting to align with the company vision and mission Ensure regulation compliance with policies and procedures and workflow Act as a role model and motivate staff to improve low performers Oversee staff to ensure staff discipline and a good working environment Represent Prince Bank Plc. for public communication in the area operation Perform other tasks assigned by the line manager 	<ul style="list-style-type: none"> Bachelor's or master's degree in Finance and Banking or other related fields Be able to use English or Chinese is a plus Minimum 4 years of experience in branch management in the banking or MFI sector Proactive, flexible, and a good team player Result-driven and passionate to succeed Integrity, confidentially, and willingness to work in the flexible time Strong interpersonal, leadership, and communication Ability to think creatively and indicatively

Core Competencies' Requirements:

<ul style="list-style-type: none"> Customer First 	<ul style="list-style-type: none"> Innovate 	<ul style="list-style-type: none"> Develop
<ul style="list-style-type: none"> Lead with Passion 	<ul style="list-style-type: none"> Collaborate 	<ul style="list-style-type: none"> Drive Results
	<ul style="list-style-type: none"> Think Ahead 	

Why Join Us:

Prince Bank's Staff Benefits		If you meet the above requirements and wish to join our dynamic team; please send your recent CV including expected salary to the email address jobs@princebank.com.kh .
Financial Benefits	Non- Financial Benefits	
Chinese New Year (100%)	Working only from Mon-Fri	For more information:  Prince Bank Plc.  www.princebank.com.kh  096 533 1111/096 311 7888
Khmer New Year (50%)	Annual leave 18 days per year	
Pchum Ben Festival (50%)	Public holiday follow MOLV	
Annual performance bonus	NSSF	
Staff loan	Accident and Health Insurance	
OT allowance	Training opportunities	
Annual salary increment	Promotion opportunities	